

Anti-Slavery Policy

SECUREcorp is committed to limiting the risk of modern slavery occurring within its own business, infiltrating its supply chains or through any other business relationships.

This policy applies to all persons working for or on behalf of SECUREcorp, in any capacity, including employees, directors, officers, agency workers, contractors, consultants and any other third-party representative.

SECUREcorp expects all who have, or seek to have, a business relationship with our organisation, to familiarise themselves with this policy and to act in a way that is consistent with its values.

SECUREcorp will only do business with organisations who fully comply with this policy, or those who are taking verifiable steps towards compliance.

This policy will be used to underpin and inform any statement on slavery and human trafficking that the Company is required to produce further to the transparency in supply chain requirements of Section 54 of the Modern Slavery Act 2018 (MSA).

Modern Slavery Act 2018

Modern slavery can take many forms; it is a complex and multi-faceted problem. The Modern Slavery Act (MSA) 2018 covers four key criminal activities:

- 1) Slavery: where ownership is exercised over an individual
- 2) Servitude: involves the obligation to provide service imposed by coercion
- 3) Forced and compulsory labour: all work or service, not voluntarily performed, which is obtained from an individual under the threat of force or penalty
- 4) Human trafficking: involves arranging or facilitating the travel of another with a view to exploiting them

Other forms of modern slavery, which will not be tolerated but are not specifically referenced in the MSA, include, but are not limited to:

- Child labour: whilst not always illegal in the jurisdiction in which it takes places, child labour involves the employment of children that is exploitative or is likely to be hazardous to or interfere with a child's education, health (including mental health), physical wellbeing or social development.

All forms of modern slavery have in common, the deprivation of a person's liberty by another in order to exploit them for commercial or personal gain and amount to a violation of an individual's fundamental human rights.

Tackling modern slavery requires colleagues to play a part and remain vigilant to the risk in all aspects of the SECUREcorp's business and business relationships.

SECUREcorp is committed to being compliant with the requirements of the Act, including reporting requirements.

Status of This Policy

This Anti-Slavery Policy will be reviewed by Executive Management on a regular basis.

This notice reflects the Company's current practice. SECUREcorp will update the notice from time to time to reflect legal and operational requirements.

Approved by: Managing Director