

Occupational Health and Safety Policy

Securecorp is committed to providing a safe and healthy workplace for employees, labour hire staff, contractors, sub-contractors, visitors, and all other persons whose health or safety could be at risk through our work. We complete this by ensuring:

- Compliance with relevant legislation, including the Occupational Health and Safety (OHS) Acts and supporting regulations.
- The implementation of the OHS Management System and the plans, policies, procedures, and programs necessary to support and implement this policy.

As the responsible senior officers, we accept primary responsibility for implementing this OHS Policy and OHS Management System. We will ensure that:

- Risk Management is an integral part of our strategic and operational objectives, management systems, processes, policies, and procedures.
- We establish measurable safety performance objectives and targets that we review in order to continuously improve OHS performance. This shall include regular workplace inspections during projects and the prompt control of identified hazards.
- Employees are trained on all health and safety matters relevant to their work and that contractors are fully aware of the hazards associated with their work and hazard control measures.
- All managers, supervisors, employees, contractors, and other persons are inducted into the requirements of the OHS Management System and will be held accountable for enacting their roles and responsibilities as defined in the OHS Management System.
- Effective employee/contractor consultation on health and safety matters shall include two-way communication of relevant information, toolbox meetings, reporting and feedback mechanisms.
- Adequate resources are provided to enable full implementation of this OHS Policy and OHS Management System. Where Securecorp do not have the necessary in-house knowledge or expertise to enable it to meet its occupational health and safety objectives, we will ensure that advice and guidance are obtained from competent occupational health and safety professionals.
- This OHS Policy and OHS Management System are reviewed regularly to ensure they remain relevant to and appropriate to the organisation.

All company employees, contractors and representatives are required to comply with this OHS Policy and the OHS Management System at all times and are committed to the objectives within the system to improve its effectiveness, in accordance with and compliance to ISO 45001.

Senior managers and business managers are responsible for the implementation and dissemination of all matters dealing with the health and safety of employees and contractors under their control.

Employees must co-operate with the employer with regard to OHS actions taken by the employer to maintain safety. In addition, employees shall take reasonable care for their own safety and not adversely affect the safety of others at the workplace.

Approved by: Managing Director

